Congratulations to New Hampshire's Best Lawyers!

Each year, *New Hampshire Magazine* readers turn to our November issue for a comprehensive listing of the state's top lawyers, as recognized by *The Best Lawyers in America* survey. As one of the Granite State attorneys who are earning this honor in 2014, you can **increase awareness of your or your firm's unique credentials among our 110,000 readers** by participating in the **2014 NH Lawyer Profiles** section of our November issue.

SUBMISSION DEADLINE: SEPTEMBER 5

Attorney Ryan L. Russman

2013 LAWYER PROFILES

Driven in defense of those who drive

As Senior Counsel at Russman Law Offices, Ryan Russman has been fighting for his clients' rights and winning cases in New Hampshire since his practice opened in 1999.

A specialist in DWI law, Attorney Russman is Board Certified by the National College of DUI Defense (NCDD), the only ABA-accredited organization to board-certify DUI attorneys. Attorney Russman is also an NCDD Sustaining Member as well as a member of the National Association of Criminal Defense Lawyers and the National Trial Lawyers Association.

Russman is one of the best-trained DWI Attorneys in the state. For example, he is certified in Practical Gas Chromatography, and is a Field Solution Test instructor and Practitioner, as well as an Evidentiary Breath Alcohol Technician, to name a few training highlights.

A specialist in the field of NH DWI defense, he has authored two books on the topic, published informational videos and been featured in many news-media programs.

His training and experience explain why he has been listed among "Best Lawyers" in America as well as SuperLawyers, and has earned the highest (Preeminent) rating level from LexisNexis and the highest ("Superb" 10.0) rating from AVVO.

Russman Law
14 Cartier Street, Exeter, NH • (603) 772-3433 / 155 Fleet Street, Portsmouth, NH • (603) 373-1664
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- Their average net worth is just under $1 million.
- Their average annual income is $125,000.
- 55% are between 35 and 64 years old.

2013 LAWYER PROFILES

Debra Weiss Ford

Debra Weiss Ford is Managing Partner of the Portsmouth, N.H., office of Jackson Lewis LLP, where she concentrates her practice exclusively in employment litigation and counseling on behalf of management. She advises clients regularly and litigates extensively on employment law issues, including allegations of unlawful discrimination, forms of absence, Americans with Disabilities Act, non-competition agreements, wage and hour issues, and reductions in force.

Ms. Ford is a fellow of The College of Labor and Employment Lawyers, AV-rated by Martindale Hubbell and was named Best Labor and Employment Attorney in New Hampshire by Business New Hampshire Magazine. She is listed by Chambers USA as one of America's Leading Lawyers for Business, included in The Best Lawyers in America and has been recognized by New England Super Lawyers, Women Super Lawyers, and Super Lawyers, Corporate Counsel Edition.

Ms. Ford is a graduate of Drew University and Temple University School of Law.

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Martha Van Oot

Martha Van Oot is a Partner in the Portsmouth, New Hampshire office of Jackson Lewis LLP. A former prosecutor in the New Hampshire Attorney General's Office, Ms. Van Oot has extensive trial experience in state and federal court with an emphasis on employment and contract civil litigation, including the defense of discrimination, wage and hour and wrongful termination claims, the enforcement of non-competition and trade secret agreements, and business tort litigation. She has engaged numerous cases before the New Hampshire Supreme Court and the First Circuit Court of Appeals. Van Oot frequently serves as a panelist on employment trial practice and ethics for continuing legal education programs, and as a mediator for the federal district court and the New Hampshire Commission for Human Rights. She has been active in nonprofit organizations throughout New Hampshire, including the New Hampshire Endowment for Health, Granite United Way, a state-wide United Way resulting from recent the merger of several local United Way organizations, and the Norris Cotton Cancer Center.

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New Hampshire Magazine's 2014 NH Lawyer Profiles section offers several options to describe your experience and areas of specialty to this engaged audience **in the November issue as well as on the nhmagazine.com website for a full year**. We create the profile for you—simply provide your text and a photo (*we can also schedule our photographer to take a professional photo of you if needed*):

SPECIFICATIONS:	**RATES:**
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Quarter page: 75 words	$1,500 one-time fee

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2014 Top Lawyers Awards Dinner
November 13, 2014
Ira Lexus Manchester, 18 Kilton Rd., Bedford

Sponsored by Ira Lexus Manchester and Centrix Bank

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The November issue of *New Hampshire Magazine* is the best opportunity of the year for NH attorneys and law firms to capture the attention of this community of potential clients. **Please contact me by September 5th to ensure that your profile appears in the 2014 NH Lawyer Profiles.**

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